

**PROGRAM APPROPRIATION AND OBLIGATION BY OBJECT**

Office/Department  
 Function  
 Project/Activity  
 Fund/Special Account

**OFFICE OF THE CITY HUMAN RESOURCE MANAGEMENT**

**General Fund**

<b>OBJECT OF EXPENDITURES</b> 1	<b>Account Code</b> 2	<b>Past Year 2004 Actual</b> 3	<b>Current Year 2005 Estimate</b> 4	<b>Budget Year 2006 Estimate</b> 5
<b>I. CURRENT OPERATING EXPENDITURES:</b>				
<b>A. PERSONAL SERVICES:</b>				
Salaries (7)	701	657,529.12	894,420.00	902,544.00
Wages (9)	705	-	-	806,784.00
Life & Retirement Insurance Contribution	731	78,753.48	107,330.40	205,119.36
Philhealth Contribution	733	6,009.76	10,500.00	19,950.00
ECC Contribution	734	4,960.64	8,400.00	19,200.00
Hazard Pay	721	-	100.00	200.00
Pag-ibig Contribution	732	6,196.64	8,400.00	19,200.00
R A	713	26,550.00	31,860.00	43,200.00
T A	714	7,965.00	31,860.00	-
Year End Bonus	725	64,154.00	74,535.00	142,444.00
P E R A	711	31,000.00	42,000.00	96,000.00
ADCOM	712	30,500.00	42,000.00	96,000.00
Clothing/Uniform Allowance	715	12,000.00	28,000.00	64,000.00
Productivity Incentive Benefits	717	-	14,000.00	32,000.00
Cash Gift	724	35,000.00	35,000.00	80,000.00
<b>TOTAL PERSONAL SERVICES</b>		<b>960,618.64</b>	<b>1,328,405.40</b>	<b>2,526,641.36</b>
<b>B. MAINT. &amp; OTHER OPR. EXPENSES:</b>				
Travelling Expenses	751	4,526.00	30,000.00	40,000.00
Telephone Expense	772	57,599.35	74,400.00	60,000.00
Telephone Expenses (Mobile)	773	-	-	30,000.00
Internet Expense	774	-	12,000.00	10,000.00
Postage and Deliveries	771	-	10,000.00	10,000.00
Office Supplies Expenses	755	194,366.95	340,000.00	129,400.00
Food Supplies Expenses	758	-	-	40,000.00
Other Maint. & Operating Expenses	969	28,128.00	40,000.00	50,000.00
Training Expenses	753	-	500,000.00	3,000,000.00
PRAISE (Program on Awards and Incentives for Service Excellence)	788	-	-	100,000.00
Physical Fitness Expenses	799	-	-	37,000.00
<b>TOTAL M.O.O.E.</b>		<b>284,620.30</b>	<b>1,006,400.00</b>	<b>3,506,400.00</b>
<b>TOTAL APPROPRIATIONS</b>		<b>1,245,238.94</b>	<b>2,334,805.40</b>	<b>6,033,041.36</b>

Prepared by:

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