

**EXECUTIVE ORDER NO. 2005-006**

**AN EXECUTIVE ORDER CREATING THE ADMINISTRATIVE  
ACTION BOARD (AAB)**

WHEREAS, a Formal Charge was issued by this Office on March 22, 2005 for GROSS INSUBORDINATION and GRAVE MISCONDUCT against the City Assessor, Jose M. De Leon., and requiring him to submit his Answer within 72 hours from receipt thereof;

WHEREAS, Mr. Jose M. De Leon, Jr. filed his Answer dated 01 April 2005 to this Office of even date and whereon he elected to have a formal investigation and to be represented by counsel of his choice;

WHEREAS, the issues having been joined, the case is now ripe for formal investigation by an independent and impartial body who shall conduct the formal investigation in accordance with the rules and regulations prescribed for administrative proceedings;

WHEREAS, the investigating body shall have the power to conduct a pre-hearing conference, to receive testimonial and documentary evidence submitted by the parties, to issue subpoena *ad testificandum* and *duces tecum* requiring the attendance of witnesses and production of documents, to examine and cross-examine witnesses, and to submit a report/recommendation of its findings to the City Mayor.

Now, therefore, by the power vested in me, I, Oscar S. Rodriguez, City Mayor, do hereby order the creation of an Administrative Action Board which shall have the power to conduct the formal investigation of Jose M. de Leon, Jr. for Gross Insubordination and Grave Misconduct:

I have affixed my signature and caused the seal of the City of San Fernando, Pampanga this 6<sup>th</sup> day of April, 2005.

1. Atty Cecil L. Andin - Chairman
2. Ms. Sonia Soto - member
3. Mrs. Myrna Manabat - member
4. Dr. Emerito Mercado - member
5. Engr. Fiorello Gopez - member